

February 17, 2021

Re: COP Adjustment Request

To our stakeholders:

We recognize that a key requirement for the participation in the UN Global Compact is the annual preparation and posting of Communication of Progress (COP) that comprises of CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to align our COP deadline with our internal reporting cycle. We hereby request our COP deadline to be adjusted to May 15, 2021

Sincerely yours,



Ana Margarita Hontiveros

Vice President - Reputation Management